

MARY KAY INC.

16251 Dallas Parkway  
Addison, Texas 75001  
Phone: (972) 687-4400

April 30, 2004

NON NEGOTIABLE

Pay Exactly: twenty thousand one hundred ninety-five and 85 / 100

\$20,195.85

PAY TO THE ORDER OF

TAMMY CRAYK  
3386 Canyon Creek Dr  
Salt Lake City, UT 84121

NON NEGOTIABLE

MARY KAY INC.

16251 DALLAS PARKWAY  
P.O. BOX 799045  
DALLAS, TX 75379-9045  
PHONE 972/687-4400

NON NEGOTIABLE

MO DAY YR  
03/31/04

PAY EXACTLY 18,974 DOLLARS 53 CENTS

\$ 18,974

H518/U51608  
TAMMY CRAYK  
3386 Canyon Creek Dr  
Salt Lake City UT 84121

TOTAL CHECK FOR THE  
MONTH OF MARCH  
NON NEGOTIABLE

MARY KAY INC.

16251 DALLAS PARKWAY  
P.O. BOX 799045  
DALLAS, TX 75379-9045  
PHONE 972/687-4400

NON NEGOTIABLE

MO DAY YR  
02/29/04

PAY EXACTLY 18,981 DOLLARS 46 CENTS

\$ 18,981

TAMMY CRAYK  
3386 Canyon Creek Dr  
Salt Lake City UT 84121

TOTAL CHECK FOR THE  
MONTH OF FEBRUARY  
NON NEGOTIABLE